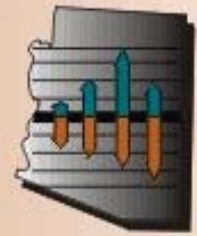


ARIZONA'S WORKFORCE

A press release from the Arizona Dept. Of Economic Security, Research Administration



December 18, 2003

Arizona's Unemployment Rate Drops to 4.8 Percent with the Addition of 21,000 Nonfarm Jobs

Arizona's seasonally adjusted unemployment rate slipped to 4.8 percent in November, down from 5.0 percent in October. Once again, according to the survey of households, the civilian labor force shrank in Arizona.

Arizona's businesses added 21,000 jobs in November. While slightly below the 10-year average, this monthly gain pushed Arizona's workforce levels to yet another record—2,338,000 nonfarm jobs. Since November 2002, Arizona's economy has added more than 39,000 private sector jobs.

Both goods and services industry clusters showed monthly increases, with service-producing industries adding 19,200 jobs and the goods-producing industries adding 1,800. Notably, November gains in the goods-producing industries resulted in the first annual increase since May 2001. The most recent month's level of 366,800 jobs was 3,000 higher than November 2002.

After paring jobs during the previous three consecutive months, manufacturing added 300 in November. The fab-

Arizona, U.S. Economic Indicators

Jobless Rate (Seasonally Adj.)

	<u>Nov '03</u>	<u>Oct '03</u>	<u>Nov '02</u>
United States	5.9%	6.0%	5.9%
Arizona	4.8%	5.0%	6.1%
Phoenix-Metro	4.1%	4.4%	5.5%
Tucson-Metro	3.6%	3.9%	4.7%

Arizona Nonfarm Payroll Employment (in Thousands)

	<u>Nov '03</u>	<u>Oct '03</u>	<u>Nov '02</u>
Overall	2,338.0	2,317.0	2,303.6
Over-Month Pct. Chg.	0.9%	1.0%	0.7%
Year to Year Pct. Chg.	1.5%	1.3%	1.2%

rication industry continued its slow recovery phase and showed workforce levels 2.7 percent below year-ago levels. Monthly gains occurred in durable goods (+100 jobs) and nondurable goods (+200).

Construction (+1,500 jobs) pushed to yet another record level—183,900 jobs—in November and accounted for more than 7 percent of the November increase. Most of this monthly gain came from specialty trade contracting (+1,100 jobs). Building construction added 400 jobs, whereas civil and heavy engineering construction was flat. Overall, construction jobs have grown by 4.6 percent since November

(continued on page 2)

2002.

As expected, trade dominated November figures. Accounting for more than 60 percent of the November increase of jobs, businesses increased their staffing levels in preparation for the holiday shoppers. The retail trade workforce swelled by 12,500 jobs, representing a historic monthly increase for this group. Clothing and general merchandise stores increased by 6,300 jobs, representing 30% of all jobs added in November. Other retail sectors experienced widespread gains.

Even though wholesale trade added 700 jobs in November, the sector was unchanged in comparison to last year's level. This particular sector has not shown an over-the-year gain since August 2001.

Transportation, utilities and warehousing added 200 jobs, surpassing October's level and reaching a new peak of 78,600 jobs. While air transportation has yet to show a recovery, the truck transportation sector shows a trend of diminishing annual losses.

Leisure and hospitality grew by 3,800 jobs, representing more than two times the 10-year average increase for November. With widespread gains among sectors, this group accounted for more than 18 percent of the November increase.

Education and health services (+1,800 jobs) also showed widespread gains in

November. Private education added 400, while healthcare and social services added 1,400. Since November 2002, this industry group has added 14,000 jobs, or roughly 36 percent of the increase in private sector jobs over that time.

One of the surprises in November was the loss of 900 jobs in professional and business services. While professional and technical services (+1,400 jobs) showed well-above average monthly growth, the administrative and waste services (-2,500 jobs) shed jobs. Reductions in employment services (-1,200 jobs) and business support services (-300 jobs) were the crux of the surprise. While employment services showed November losses, it has not yet been determined whether many of these jobs may become direct hires elsewhere in the economy, rather than being hired to work for firms through temporary and other placement firms. Meanwhile, the services to buildings and dwellings sector bucked its November trend by adding 300 jobs.

After nine consecutive months of below average growth, financial activities rebounded with an above-average gain of 1,100 jobs in November. Increases occurred in each sector, with the exception of securities, investments and related (-100 jobs), which has lost nearly one-fourth of its peak, early 2001 workforce. Meanwhile, supporting much of the housing growth, real estate rental and leasing (+300) reached another record level (45,400 jobs). Increases in

(continued on page 3)

insurance (+200 jobs) propelled the sector to a new summit of 35,900 jobs.

Other services, meanwhile, showed a gain of 200 jobs.

Government lost 200 jobs as a result of changes at the federal and state level. The federal government reported a loss (-700 jobs) for the second consecutive month. At the state level, the loss of 1,300 jobs was, primarily, the result of the closure of the state fair. Local government had a gain of 1,800 jobs.

In conclusion, November figures showed that Arizona's economy continued to add jobs, and further revealed it was gaining momentum and reaching all-time highs as it entered the fourth quarter, holiday season. Arizona's nonfarm workforce has grown by 1.5 percent since November 2002, up from October's figures of 1.3 percent. Seven of the 11 major industry groups added jobs in November, while two groups pared jobs, and two others

showed no change. Moreover, in preparation for the holidays, retail trade swelled by 12,500 jobs in November--a historic monthly increase. Yes, it is beginning to look a lot like Christmas.

Release Presented by: **Phoenix** — Don Wehbey, DES Senior Economist, Research Administration

Contact: For clarification or additional information, call (602) 542-3871

Next Press Briefing: **December Employment Report** - Thursday, January 22, 10:00 a.m.,
DES Administration Building, Room 110, 1717 W. Jefferson St., Phoenix;

The Arizona Workforce (Press Release) is now on the Internet.

<http://www.workforce.az.gov/>

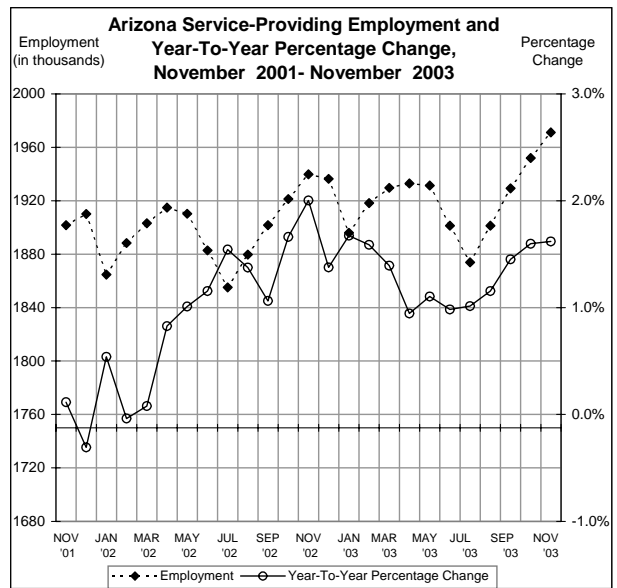
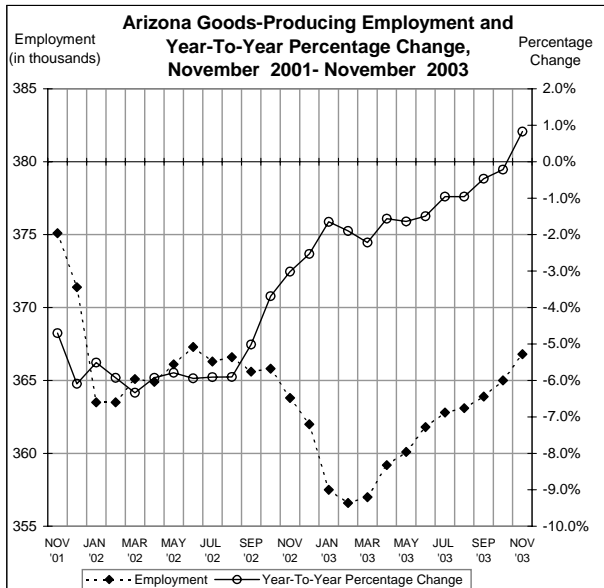
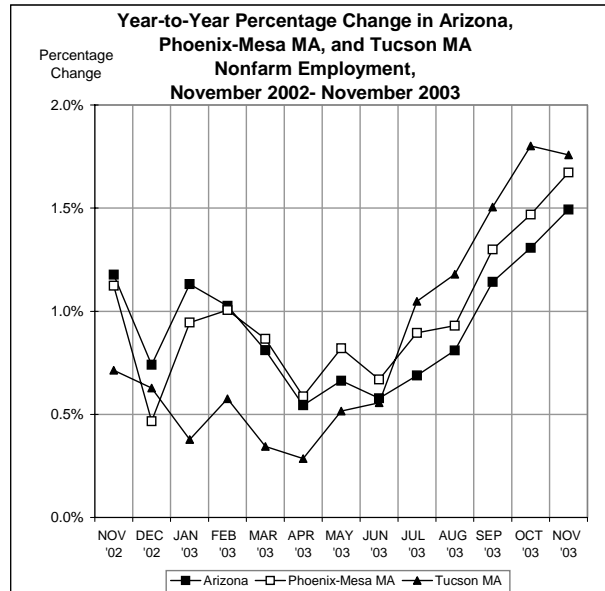
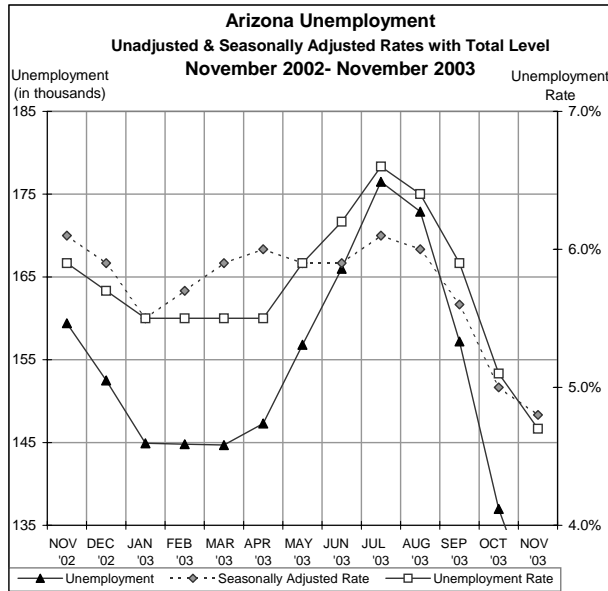
Please contact our office, if you still want a faxed copy each month.

Equal Opportunity Employer/Program

Under the Americans with Disabilities Act (ADA), the department must make a reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. For example, this means that if necessary, the department must provide sign language interpreters for people who are deaf, a wheelchair-accessible location, or enlarged print materials. It also means that the department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. This document is available in alternative formats by contacting the Arizona Department of Economic Security, Research Administration, at (602) 542-3871.

Arizona's Workforce

LABOR MARKET TREND CHARTS



Source: Dept. of Economic Security, Research Administration; and U.S. Dept. of Labor, Bureau of Labor Statistics, December 2003

Table 1
Arizona Labor Force, Employment, and Unemployment Data, November 2003 (a)

	Monthly/Yearly Change				
	Nov 2003(b)	Oct 2003(c)	Nov 2002	Oct '03 Nov '03	Nov '02 Nov '03
(in Thousands)					
Civilian Labor Force (d)	2,663.4	2,667.6	2,689.9	-4.2	-26.5
Unemployment	123.9	137.0	159.4	-13.1	-35.5
Unemployment Rate	4.7%	5.1%	5.9%	-0.4	-1.2
Unemployment Rate (Seasonally Adjusted) (e)	4.8%	5.0%	6.1%	-0.2	-1.3
Total Employment	2539.5	2530.6	2,530.5	8.9	9.0
Nonfarm Payroll Employment (f,g)	2,338.0	2,317.0	2,303.6	21.0	34.4
Private Sector	1,935.0	1,913.8	1,895.6	21.2	39.4
Government	403.0	403.2	408.0	-0.2	-5.0
Goods-Producing Industries	366.8	365.0	363.8	1.8	3.0
Manufacturing	174.4	174.1	179.2	0.3	-4.8
Durable Goods	139.0	138.9	143.4	0.1	-4.4
Fabricated Metal	16.6	16.7	17.1	-0.1	-0.5
Computer and Electronic Parts	44.1	44.1	47.0	0.0	-2.9
Aerospace Products and Parts	27.4	27.4	27.9	0.0	-0.5
Nondurable Goods	35.4	35.2	35.8	0.2	-0.4
Natural Resources and Mining	8.5	8.5	8.8	0.0	-0.3
Metal Ore Mining	5.9	5.9	6.2	0.0	-0.3
Construction	183.9	182.4	175.8	1.5	8.1
Buildings	32.2	31.8	32.2	0.4	0.0
Heavy	26.3	26.3	27.1	0.0	-0.8
Specialty Trades	125.4	124.3	116.5	1.1	8.9
Service-Providing Industries	1,971.2	1,952.0	1,939.8	19.2	31.4
Trade, Transportation and Utilities	462.9	449.5	455.6	13.4	7.3
Trade	384.3	371.1	378.8	13.2	5.5
Wholesale Trade	93.4	92.7	93.4	0.7	0.0
Retail Trade	290.9	278.4	285.4	12.5	5.5
Clothing and General Merchandise Stores	78.2	71.9	75.9	6.3	2.3
Department Stores	46.2	41.8	45.1	4.4	1.1
Motor Vehicle and Parts Dealers	43.1	42.8	42.5	0.3	0.6
Furniture and Home Furnishings	12.4	11.9	12.0	0.5	0.4
Electronics and Appliance Stores	9.4	8.9	9.4	0.5	0.0
Building Materials and Garden Equipment	21.8	21.7	21.1	0.1	0.7
Food and Beverage Stores	50.5	50.0	49.9	0.5	0.6
Transportation, Warehousing and Utilities	78.6	78.4	76.8	0.2	1.8
Transportation and Warehousing	67.7	67.5	65.8	0.2	1.9
Air Transportation	13.6	13.7	14.4	-0.1	-0.8
Truck Transportation	17.1	17.1	17.9	0.0	-0.8
Utilities	10.9	10.9	11.0	0.0	-0.1
Information	48.3	48.3	50.5	0.0	-2.2
Publishing Industries (except Internet)	11.5	11.4	12.1	0.1	-0.6
Telecommunications	18.8	18.8	20.1	0.0	-1.3
Financial Activities	154.9	153.8	153.2	1.1	1.7
Finance and Insurance	109.5	108.7	109.2	0.8	0.3
Credit Intermediation and Related Activities	65.1	64.4	64.7	0.7	0.4
Insurance Carriers and Related Activities	35.9	35.7	35.1	0.2	0.8
Securities, Commodity Contracts	8.5	8.6	9.4	-0.1	-0.9
Real Estate and Rental and Leasing	45.4	45.1	44.0	0.3	1.4
Professional and Business Services	324.4	325.3	317.9	-0.9	6.5
Professional, Scientific and Technical	98.8	97.4	99.2	1.4	-0.4
Management of Companies and Enterprises	20.4	20.2	20.5	0.2	-0.1
Administrative and Support and Waste	205.2	207.7	198.2	-2.5	7.0
Employment Services	105.9	107.1	100.3	-1.2	5.6
Business Support Services	27.4	27.7	27.3	-0.3	0.1
Services to Buildings and Dwellings	36.1	35.8	35.1	0.3	1.0
Educational and Health Services	253.7	251.9	239.7	1.8	14.0
Educational Services	36.0	35.6	33.6	0.4	2.4
Health Care and Social Assistance	217.7	216.3	206.1	1.4	11.6
Health Care	186.3	185.1	175.7	1.2	10.6
Ambulatory Health Care Services	89.0	88.3	83.3	0.7	5.7
Hospitals	61.5	61.3	58.6	0.2	2.9
Nursing and Residential Care Facilities	35.8	35.5	33.8	0.3	2.0
Social Assistance	31.4	31.2	30.4	0.2	1.0
Leisure and Hospitality	235.0	231.2	229.8	3.8	5.2
Arts, Entertainment and Recreation	30.2	29.6	29.7	0.6	0.5
Accommodation and Food Services	204.8	201.6	200.1	3.2	4.7
Accommodation	43.0	42.3	42.2	0.7	0.8
Food Services	161.8	159.3	157.9	2.5	3.9
Other Services	89.0	88.8	85.1	0.2	3.9
Government	403.0	403.2	408.0	-0.2	-5.0
Federal	50.2	50.9	50.4	-0.7	-0.2
State	89.4	90.7	90.4	-1.3	-1.0
State Education	48.1	48.3	48.2	-0.2	-0.1
Local	263.4	261.6	267.2	1.8	-3.8
Local Government Education	146.9	145.2	143.5	1.7	3.4

Notes: For other notes and source, see Table 3

Table 2
Phoenix-Mesa Metropolitan Area Labor Force, Employment, and Unemployment Data, November 2003 (1)(a)

(in Thousands)

	Nov 2003(b)	Oct 2003(c)	Nov 2002	Monthly/Yearly Change	
				Oct '03 Nov '03	Nov '02 Nov '03
Civilian Labor Force (d)	1,789.7	1,787.5	1,805.1	2.2	-15.4
Unemployment	73.7	80.9	99.0	-7.2	-25.3
Unemployment Rate	4.1%	4.5%	5.5%	-0.4	-1.4
Unemployment Rate (Seasonally Adjusted) (e)	4.1%	4.4%	5.5%	-0.3	-1.4
Total Employment	1,716.0	1,706.6	1,706.1	9.4	9.9
Nonfarm Payroll Employment (f,g)	1,647.4	1,630.7	1,620.3	16.7	27.1
Private Sector	1,424.0	1,407.5	1,393.7	16.5	30.3
Government	223.4	223.2	226.6	0.2	-3.2
Goods-Producing Industries	265.6	264.0	264.1	1.6	1.5
Manufacturing	129.4	129.1	134.5	0.3	-5.1
Durable Goods	102.3	102.1	106.7	0.2	-4.4
Fabricated Metal	12.4	12.4	13.1	0.0	-0.7
Computer and Electronic Products	37.7	37.7	40.5	0.0	-2.8
Aerospace Products and Parts	15.4	15.4	15.4	0.0	0.0
Non-Durable Goods	27.1	27.0	27.8	0.1	-0.7
Natural Resources and Mining	2.4	2.4	2.3	0.0	0.1
Construction	133.8	132.5	127.3	1.3	6.5
Buildings	21.4	21.2	21.2	0.2	0.2
Heavy	20.2	20.2	20.7	0.0	-0.5
Specialty Trades	92.2	91.1	85.4	1.1	6.8
Service-Providing Industries	1,381.8	1,366.7	1,356.2	15.1	25.6
Trade, Transportation and Utilities	339.5	329.9	334.6	9.6	4.9
Trade	278.3	268.6	274.7	9.7	3.6
Wholesale Trade	76.6	76.4	76.6	0.2	0.0
Retail Trade	201.7	192.2	197.4	9.5	4.3
Clothing and General Merchandise Stores	54.1	48.9	52.6	5.2	1.5
Department Stores	30.8	27.3	30.1	3.5	0.7
Motor Vehicle and Parts Dealers	31.2	31.0	30.8	0.2	0.4
Furniture and Home Furnishings Stores	8.7	8.3	7.9	0.4	0.8
Electronics and Appliance Stores	7.4	7.0	7.4	0.4	0.0
Building Material and Garden Equipment	16.0	15.8	15.1	0.2	0.9
Food and Beverage Stores	32.5	32.2	32.4	0.3	0.1
Transportation, Warehousing and Utilities	61.2	61.3	59.9	-0.1	1.3
Transportation and Warehousing	53.7	53.8	52.3	-0.1	1.4
Air Transportation	13.2	13.3	13.9	-0.1	-0.7
Truck Transportation	14.1	14.1	14.5	0.0	-0.4
Utilities	7.5	7.5	7.6	0.0	-0.1
Information	35.9	35.9	37.8	0.0	-1.9
Publishing Industries (Except internet)	6.8	6.7	7.2	0.1	-0.4
Telecommunications	17.0	17.0	18.1	0.0	-1.1
Financial Activities	131.1	130.3	130.1	0.8	1.0
Finance and Insurance	96.0	95.4	96.0	0.6	0.0
Credit Intermediation and Related Activities	56.8	56.3	56.7	0.5	0.1
Insurance Carriers and Related Activities	31.3	31.1	30.8	0.2	0.5
Securities, Commodity Contracts	7.9	8.0	8.5	-0.1	-0.6
Real Estate and Rental and Leasing	35.1	34.9	34.1	0.2	1.0
Professional and Business Services	262.6	263.6	255.0	-1.0	7.6
Professional, Scientific and Technical	77.3	76.3	77.4	1.0	-0.1
Management of Companies and Enterprises	16.7	16.6	16.8	0.1	-0.1
Administrative and Support and Waste	168.6	170.7	160.8	-2.1	7.8
Employment Services	92.1	93.7	88.0	-1.6	4.1
Business Support Services	19.7	20.0	18.8	-0.3	0.9
Services to Buildings and Dwellings	27.9	27.5	27.0	0.4	0.9
Educational and Health Services	167.4	166.0	157.0	1.4	10.4
Educational Services	25.8	25.4	23.2	0.4	2.6
Health Care and Social Assistance	141.6	140.6	133.8	1.0	7.8
Health Care	121.8	121.1	114.8	0.7	7.0
Ambulatory Health Care Services	62.4	62.0	58.8	0.4	3.6
Hospitals	37.6	37.3	35.5	0.3	2.1
Nursing and Residential Care Facilities	21.8	21.8	20.5	0.0	1.3
Social Assistance	19.8	19.5	19.0	0.3	0.8
Leisure and Hospitality	158.1	154.1	154.3	4.0	3.8
Arts, Entertainment and Recreation	21.1	20.2	20.7	0.9	0.4
Accommodation and Food Services	137.0	133.9	133.6	3.1	3.4
Accommodation	26.2	25.5	25.6	0.7	0.6
Food Services	110.8	108.4	108.0	2.4	2.8
Other Services	63.8	63.7	60.8	0.1	3.0
Government	223.4	223.2	226.6	0.2	-3.2
Federal	21.6	21.9	21.8	-0.3	-0.2
State	46.9	48.0	47.2	-1.1	-0.3
State Education	16.4	16.4	16.1	0.0	0.3
Local	154.9	153.3	157.6	1.6	-2.7
Local Government Education	91.2	89.8	87.3	1.4	3.9

Notes: 1) Phoenix-Mesa Metropolitan Area includes Maricopa and Pinal Counties
For other notes and source, see Table 3

Table 3
Tucson Metropolitan Area Labor Force, Employment, and Unemployment Data, November 2003 (2)(a)

(in Thousands)					
	Nov 2003(b)	Oct 2003(c)	Nov 2002	Monthly/Yearly Change	
				Oct '03 Nov '03	Nov '02 Nov '03
Civilian Labor Force (d)	430.4	430.1	431.5	0.3	-1.1
Unemployment	15.5	16.7	20.3	-1.2	-4.8
Unemployment Rate	3.6%	3.9%	4.7%	-0.3	-1.1
Unemployment Rate (Seasonally Adjusted) (e)	3.6%	3.9%	4.7%	-0.3	-1.1
Total Employment	414.9	413.4	411.2	1.5	3.7
Non Farm Payroll Employment (f,g)	359.0	356.0	352.8	3.0	6.2
Private Sector	278.1	275.2	271.9	2.9	6.2
Government	80.9	80.8	80.9	0.1	0.0
Goods-Producing Industries	54.4	54.4	54.0	0.0	0.4
Manufacturing	29.0	29.0	29.8	0.0	-0.8
Computer and Electronic Products	5.6	5.6	5.7	0.0	-0.1
Aerospace Products and Parts	11.8	11.8	12.3	0.0	-0.5
Natural Resources and Mining	1.4	1.4	1.5	0.0	-0.1
Construction	24.0	24.0	22.7	0.0	1.3
Specialty Trades	18.0	17.9	16.6	0.1	1.4
Service-Providing Industries	304.6	301.6	298.8	3.0	5.8
Trade, Transportation and Utilities	58.2	55.8	57.2	2.4	1.0
Trade	50.4	48.1	49.5	2.3	0.9
Wholesale Trade	7.3	7.3	7.3	0.0	0.0
Retail Trade	43.1	40.8	42.2	2.3	0.9
Clothing and General Merchandise Stores	10.5	9.7	10.4	0.8	0.1
Department Stores	6.6	6.0	6.5	0.6	0.1
Food and Beverage Stores	8.0	7.9	7.7	0.1	0.3
Transportation, Warehousing and Utilities	7.8	7.7	7.7	0.1	0.1
Information	7.3	7.3	7.7	0.0	-0.4
Publishing Industries (Except internet)	3.4	3.4	3.6	0.0	-0.2
Financial Activities	15.5	15.3	14.1	0.2	1.4
Professional and Business Services	41.8	42.0	41.8	-0.2	0.0
Professional, Scientific and Technical	13.2	13.1	13.5	0.1	-0.3
Management of Companies and Enterprises	2.4	2.4	2.8	0.0	-0.4
Administrative and Support and Waste	26.2	26.5	25.5	-0.3	0.7
Employment Services	9.5	9.5	8.0	0.0	1.5
Business Support Services	6.7	6.8	7.0	-0.1	-0.3
Educational and Health Services	46.8	46.7	44.6	0.1	2.2
Health Care	34.8	34.6	33.2	0.2	1.6
Ambulatory Health Care Services	13.7	13.6	13.1	0.1	0.6
Hospitals	12.9	12.9	12.4	0.0	0.5
Nursing and Residential Care Facilities	8.2	8.1	7.7	0.1	0.5
Leisure and Hospitality	39.1	38.7	37.9	0.4	1.2
Arts, Entertainment and Recreation	5.7	5.5	5.4	0.2	0.3
Accommodation and Food Services	33.4	33.2	32.5	0.2	0.9
Accommodation	7.6	7.6	7.8	0.0	-0.2
Food Services	25.8	25.6	24.7	0.2	1.1
Other Services	15.0	15.0	14.6	0.0	0.4
Government	80.9	80.8	80.9	0.1	0.0
Federal	9.7	9.8	9.6	-0.1	0.1
State	28.5	28.5	28.3	0.0	0.2
State Education	24.2	24.2	23.9	0.0	0.3
Local	42.7	42.5	43.0	0.2	-0.3
Local Education	24.0	23.7	23.6	0.3	0.4

- Notes:
- 2) Tucson Metropolitan Area includes all of Pima County
 - a) Labor force, unemployment, total employment, and seasonally adjusted unemployment rate should not be used for economic-assistance programs. Data for economic-assistance programs are available by contacting DES, Research Administration
 - b) Preliminary and subject to revision in the following month
 - c) Revised
 - d) Adjusted to Current Population Survey (CPS) to reflect place of residence
 - e) Normal seasonal variations have been eliminated to reflect underlying trends
 - f) By place of work; does not include agricultural workers, self-employed, unpaid family members, and domestic workers
 - g) Detail may not add up exactly due to rounding

Source: Prepared by the Arizona Dept. of Economic Security, Research Administration, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics, December 2003

APACHE COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	21,525	21,375	21,200	21,275	21,450	22,375	21,875	21,925	21,150	20,675	19,900	-	21,325
Total Unemployment	3,100	2,975	2,900	2,850	2,700	3,950	4,150	3,425	2,725	2,625	2,475	-	3,075
Rate	14.4%	13.9%	13.7%	13.4%	12.6%	17.7%	19.0%	15.6%	12.9%	12.7%	12.4%	-	14.4%
Rate (Sea. Adj.) *	13.1%	13.3%	14.9%	15.9%	15.2%	14.2%	14.4%	15.0%	14.9%	14.3%	13.7%	-	14.5%
Total Employment	18,425	18,400	18,300	18,425	18,750	18,425	17,725	18,500	18,425	18,050	17,425	-	18,250
Total Nonfarm	18,875	19,050	19,025	19,100	19,375	18,800	17,925	18,825	19,000	18,725	18,175	-	18,800
Total Private	6,175	6,275	6,125	6,225	6,400	6,425	6,250	6,450	6,350	6,125	5,950	-	6,250
Goods Producing	700	725	725	725	750	750	725	700	675	675	650	-	700
Service-Providing	18,175	18,325	18,300	18,375	18,625	18,050	17,200	18,125	18,325	18,050	17,525	-	18,100
Trade, Transportation, and Utilities	1,700	1,700	1,425	1,425	1,450	1,500	1,500	1,550	1,525	1,475	1,475	-	1,525
Other Private Service-Providing	3,775	3,850	3,975	4,075	4,200	4,175	4,025	4,200	4,150	3,975	3,825	-	4,025
Government	12,700	12,775	12,900	12,875	12,975	12,375	11,675	12,375	12,650	12,600	12,225	-	12,550
Federal Government	2,675	2,725	2,825	2,800	2,900	2,975	2,500	2,825	2,825	2,725	2,725	-	2,775
State and Local Government	10,025	10,050	10,075	10,075	10,075	9,400	9,175	9,550	9,825	9,875	9,500	-	9,775

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

COCHISE COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	46,100	45,925	46,125	46,325	46,675	46,250	46,050	46,100	45,650	45,725	45,200	-	46,000
Total Unemployment	2,425	2,625	2,675	2,600	2,575	2,650	2,725	2,500	2,225	1,925	1,875	-	2,425
Rate	5.3%	5.7%	5.8%	5.6%	5.5%	5.7%	5.9%	5.4%	4.9%	4.2%	4.1%	-	5.3%
Rate (Sea. Adj.) *	4.8%	5.2%	5.7%	5.8%	5.7%	5.6%	5.8%	5.7%	5.1%	4.4%	4.4%	-	5.3%
Total Employment	43,675	43,300	43,450	43,725	44,100	43,600	43,325	43,600	43,425	43,800	43,325	-	43,575
Total Nonfarm	34,025	34,200	34,325	34,350	34,550	33,825	33,200	33,725	33,975	34,425	34,225	-	34,075
Total Private	22,475	22,525	22,725	22,825	22,950	22,675	22,450	22,625	22,400	22,750	22,650	-	22,650
Goods Producing	3,050	3,125	3,100	3,125	3,125	3,075	3,025	3,100	3,075	3,125	3,000	-	3,075
Natural Resources and Mining	25	25	25	25	25	50	50	50	50	50	50	-	50
Construction	2,100	2,150	2,125	2,125	2,125	2,100	2,025	2,025	2,000	2,075	2,000	-	2,075
Manufacturing	925	950	950	975	975	925	950	1,025	1,025	1,000	950	-	975
Service-Providing	30,975	31,075	31,225	31,225	31,425	30,750	30,175	30,625	30,900	31,300	31,225	-	31,000
Trade, Transportation, and Utilities	5,925	5,800	5,900	5,925	5,950	5,950	6,000	5,950	5,975	6,050	6,175	-	5,975
Information	475	475	500	500	500	500	500	500	500	500	475	-	500
Financial Activities	850	850	850	900	875	875	850	875	875	875	875	-	875
Professional and Business Services	3,475	3,475	3,500	3,500	3,600	3,450	3,375	3,400	3,375	3,400	3,350	-	3,450
Educational and Health Services	3,575	3,575	3,575	3,600	3,600	3,600	3,600	3,650	3,600	3,675	3,675	-	3,600
Leisure and Hospitality	4,050	4,125	4,200	4,150	4,175	4,075	3,975	4,025	3,850	3,950	3,925	-	4,050
Other Services	1,075	1,100	1,100	1,125	1,125	1,150	1,125	1,125	1,150	1,175	1,175	-	1,125
Government	11,550	11,675	11,600	11,525	11,600	11,150	10,750	11,100	11,575	11,675	11,575	-	11,425
Federal Government	4,525	4,500	4,500	4,500	4,525	4,600	4,625	4,650	4,675	4,675	4,550	-	4,575
State and Local Government	7,025	7,175	7,100	7,025	7,075	6,550	6,125	6,450	6,900	7,000	7,025	-	6,850

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

COCONINO COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	65,150	64,425	64,100	64,400	65,375	68,450	69,450	68,625	67,350	65,800	64,650	-	66,150
Total Unemployment	4,525	4,450	4,150	3,575	3,775	5,000	5,425	4,600	4,000	3,625	3,750	-	4,250
Rate	6.9%	6.9%	6.5%	5.6%	5.8%	7.3%	7.8%	6.7%	5.9%	5.5%	5.8%	-	6.4%
Rate (Sea. Adj.) *	5.7%	5.9%	6.3%	6.5%	6.8%	6.5%	6.9%	7.2%	7.0%	6.6%	6.0%	-	6.5%
Total Employment	60,625	59,975	59,950	60,825	61,600	63,450	64,025	64,025	63,350	62,175	60,900	-	61,900
Total Nonfarm	56,825	56,875	56,800	57,275	57,200	58,175	58,225	58,600	58,975	58,450	57,675	-	57,725
Total Private	38,250	38,100	38,225	38,625	39,375	40,225	40,650	40,375	39,650	39,500	39,100	-	39,275
Goods Producing	5,325	5,375	5,475	5,425	5,525	5,575	5,575	5,525	5,525	5,550	5,475	-	5,475
Natural Resources and Mining	125	125	125	125	125	125	125	125	125	125	100	-	125
Construction	2,100	2,125	2,175	2,125	2,200	2,250	2,275	2,250	2,250	2,300	2,275	-	2,200
Manufacturing	3,100	3,125	3,175	3,175	3,200	3,200	3,175	3,150	3,150	3,125	3,100	-	3,150
Service-Providing	51,500	51,500	51,325	51,850	51,675	52,600	52,650	53,075	53,450	52,900	52,200	-	52,250
Trade, Transportation, and Utilities	9,675	9,575	9,500	9,575	9,600	9,725	9,825	9,750	9,850	9,850	9,850	-	9,700
Information	425	400	425	425	425	425	425	425	425	400	400	-	425
Financial Activities	1,400	1,425	1,400	1,375	1,400	1,425	1,425	1,400	1,400	1,325	1,375	-	1,400
Professional and Business Services	2,600	2,450	2,500	2,500	2,550	2,625	2,650	2,750	2,675	2,725	2,675	-	2,600
Educational and Health Services	6,500	6,550	6,525	6,550	6,625	6,675	6,775	6,825	6,875	6,950	7,000	-	6,725
Leisure and Hospitality	10,550	10,550	10,675	11,000	11,450	11,950	12,125	11,875	11,075	10,900	10,550	-	11,150
Other Services	1,775	1,775	1,725	1,775	1,800	1,825	1,850	1,825	1,825	1,800	1,775	-	1,800
Government	18,575	18,775	18,575	18,650	17,825	17,950	17,575	18,225	19,325	18,950	18,575	-	18,450
Federal Government	3,000	2,975	3,075	3,150	3,375	3,600	3,325	3,450	3,450	3,150	3,025	-	3,225
State and Local Government	15,575	15,800	15,500	15,500	14,450	14,350	14,250	14,775	15,875	15,800	15,550	-	15,225

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

GILA COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	17,925	17,875	17,850	17,700	18,025	18,025	18,250	18,475	18,200	18,050	17,850	-	18,025
Total Unemployment	1,475	1,600	1,600	1,450	1,450	1,500	1,550	1,525	1,425	1,325	1,225	-	1,475
Rate	8.2%	9.0%	9.0%	8.2%	8.0%	8.3%	8.5%	8.3%	7.8%	7.4%	6.9%	-	8.1%
Rate (Sea. Adj.) *	7.7%	8.1%	8.4%	8.4%	8.7%	8.2%	8.4%	8.6%	8.2%	7.8%	7.1%	-	8.1%
Total Employment	16,450	16,275	16,250	16,250	16,575	16,525	16,700	16,950	16,775	16,725	16,625	-	16,550
Total Nonfarm	13,075	13,050	13,125	13,050	13,300	13,125	13,075	13,375	13,350	13,450	13,475	-	13,225
Total Private	8,500	8,450	8,550	8,375	8,550	8,650	8,700	8,725	8,650	8,850	8,900	-	8,625
Goods Producing	2,075	2,050	2,050	2,000	2,000	1,975	1,950	1,925	1,900	1,925	1,925	-	1,975
Service-Providing	11,000	11,000	11,075	11,050	11,300	11,150	11,125	11,450	11,450	11,525	11,550	-	11,250
Trade, Transportation, and Utilities	2,075	2,025	2,050	1,950	2,000	1,975	1,975	2,000	2,000	2,050	2,075	-	2,025
Other Private Service-Providing	4,350	4,375	4,450	4,425	4,550	4,700	4,775	4,800	4,750	4,875	4,900	-	4,625
Government	4,575	4,600	4,575	4,675	4,750	4,475	4,375	4,650	4,700	4,600	4,575	-	4,600
Federal Government	400	400	450	475	525	550	500	525	525	450	400	-	475
State and Local Government	4,175	4,200	4,125	4,200	4,225	3,925	3,875	4,125	4,175	4,150	4,175	-	4,125

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

GRAHAM COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	10,100	10,075	10,150	10,050	10,050	10,100	10,350	10,475	10,575	10,600	10,425	-	10,275
Total Unemployment	725	775	775	700	725	800	875	825	750	675	600	-	750
Rate	7.3%	7.6%	7.6%	7.0%	7.2%	7.9%	8.6%	7.8%	7.1%	6.4%	5.8%	-	7.3%
Rate (Sea. Adj.) *	7.0%	7.3%	7.7%	7.7%	7.8%	7.5%	7.6%	7.6%	7.0%	6.5%	6.2%	-	7.3%
Total Employment	9,375	9,300	9,375	9,350	9,325	9,300	9,475	9,650	9,825	9,925	9,825	-	9,525
Total Nonfarm	6,375	6,450	6,475	6,475	6,450	6,300	6,325	6,500	6,650	6,700	6,725	-	6,500
Total Private	4,225	4,225	4,200	4,225	4,300	4,350	4,250	4,250	4,225	4,225	4,275	-	4,250
Goods Producing	425	425	425	425	450	450	425	400	400	400	400	-	425
Service-Providing	5,950	6,025	6,050	6,050	6,000	5,850	5,900	6,100	6,250	6,300	6,325	-	6,075
Trade, Transportation, and Utilities	1,500	1,500	1,475	1,475	1,450	1,500	1,475	1,500	1,500	1,500	1,525	-	1,500
Other Private Service-Providing	2,300	2,300	2,300	2,325	2,400	2,400	2,350	2,350	2,325	2,325	2,350	-	2,350
Government	2,150	2,225	2,275	2,250	2,150	1,950	2,075	2,250	2,425	2,475	2,450	-	2,250
Federal Government	325	325	325	325	325	375	350	375	350	350	325	-	350
State and Local Government	1,825	1,900	1,950	1,925	1,825	1,575	1,725	1,875	2,075	2,125	2,125	-	1,900

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

GREENLEE COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	3,800	3,775	3,775	3,800	3,800	3,900	3,925	3,900	3,800	3,700	3,625	-	3,800
Total Unemployment	275	275	275	275	275	300	325	300	275	250	225	-	275
Rate	7.1%	7.0%	7.5%	7.5%	7.1%	7.6%	8.0%	8.0%	7.5%	6.4%	6.5%	-	7.3%
Rate (Sea. Adj.) *	6.6%	6.3%	7.5%	7.5%	6.9%	7.4%	8.1%	8.7%	7.8%	6.5%	7.0%	-	7.3%
Total Employment	3,525	3,500	3,500	3,525	3,525	3,600	3,600	3,600	3,525	3,450	3,400	-	3,525
Total Nonfarm	3,525	3,550	3,550	3,575	3,550	3,575	3,550	3,550	3,550	3,500	3,475	-	3,550
Total Private	3,000	3,025	3,025	3,025	3,000	3,050	3,025	3,025	3,000	2,950	2,925	-	3,000
Goods Producing	2,350	2,375	2,375	2,375	2,375	2,400	2,375	2,375	2,375	2,350	2,325	-	2,375
Service-Providing	1,175	1,175	1,175	1,200	1,175	1,175	1,175	1,175	1,175	1,150	1,150	-	1,175
Trade, Transportation, and Utilities	275	275	275	275	275	275	275	250	250	250	250	-	275
Other Private Service-Providing	375	375	375	375	350	375	375	400	375	350	350	-	375
Government	525	525	525	550	550	525	525	525	550	550	550	-	525
Federal Government	25	25	50	50	50	50	50	50	50	50	50	-	50
State and Local Government	500	500	475	500	500	475	475	475	500	500	500	-	500

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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LA PAZ COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	6,900	6,675	6,700	6,600	6,575	6,975	7,150	6,950	6,800	6,725	6,650	-	6,800
Total Unemployment	425	425	425	400	425	500	550	500	450	400	350	-	450
Rate	6.2%	6.4%	6.3%	6.2%	6.6%	7.1%	7.7%	7.1%	6.7%	5.9%	5.1%	-	6.5%
Rate (Sea. Adj.) *	5.6%	5.9%	6.4%	6.7%	7.2%	7.1%	7.5%	6.8%	6.8%	6.2%	5.5%	-	6.5%
Total Employment	6,475	6,250	6,275	6,200	6,150	6,475	6,600	6,450	6,350	6,325	6,300	-	6,350
Total Nonfarm	5,025	4,900	4,925	4,900	4,875	4,975	5,000	4,950	4,825	4,750	4,825	-	4,900
Total Private	2,625	2,550	2,550	2,550	2,525	2,600	2,550	2,475	2,375	2,350	2,375	-	2,500
Goods Producing	325	300	300	325	325	350	325	275	225	225	200	-	300
Service-Providing	4,700	4,600	4,625	4,575	4,550	4,625	4,675	4,675	4,600	4,525	4,625	-	4,625
Trade, Transportation, and Utilities	1,275	1,300	1,250	1,275	1,250	1,250	1,200	1,200	1,175	1,150	1,175	-	1,225
Other Private Service-Providing	1,025	950	1,000	950	950	1,000	1,025	1,000	975	975	1,000	-	975
Government	2,400	2,350	2,375	2,350	2,350	2,375	2,450	2,475	2,450	2,400	2,450	-	2,400
Federal Government	175	150	175	150	175	175	175	175	175	150	150	-	175
State and Local Government	2,225	2,200	2,200	2,200	2,175	2,200	2,275	2,300	2,275	2,250	2,300	-	2,225

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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MARICOPA COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	1,699	1,695	1,702	1,712	1,717	1,719	1,720	1,728	1,716	1,712	1,715	-	1,712
Total Unemployment	86	86	86	87	88	90	94	94	87	76	70	-	86
Rate	5.1%	5.1%	5.1%	5.1%	5.1%	5.2%	5.5%	5.4%	5.1%	4.5%	4.1%	-	5.0%
Rate (Sea. Adj.) *	5.0%	5.1%	5.3%	5.4%	5.3%	5.1%	5.4%	5.3%	4.9%	4.3%	4.1%	-	5.0%
Total Employment	1,613	1,608	1,616	1,626	1,630	1,629	1,626	1,634	1,629	1,636	1,645	-	1,626
Total Nonfarm	1,541	1,556	1,566	1,570	1,571	1,555	1,539	1,555	1,572	1,589	1,606	-	1,565
Total Private	1,349	1,354	1,363	1,368	1,369	1,368	1,366	1,367	1,372	1,383	1,400	-	1,369
Goods Producing	254	252	253	254	255	256	257	257	258	259	261	-	256
Natural Resources and Mining	1.1	1.1	1.1	1.2	1.2	1.3	1.2	1.2	1.2	1.2	1.3	-	1.2
Construction	122.3	122.5	123.2	124.9	126.3	127.0	128.0	128.7	129.8	131.1	132.4	-	126.9
Manufacturing	130.2	128.8	128.4	128.3	127.1	127.4	127.7	127.5	127.0	126.5	126.9	-	127.8
Service-Providing	1,287.5	1,303.6	1,312.8	1,315.6	1,316.1	1,299.1	1,282.0	1,297.3	1,314.0	1,329.9	1,345.2	-	1,309.4
Trade, Transportation, and Utilities	320.6	318.9	318.8	318.4	318.8	318.7	317.7	318.3	319.0	323.1	332.6	-	320.4
Information	36.9	36.7	36.3	36.6	36.0	35.8	35.7	35.5	35.5	35.6	35.6	-	36.0
Financial Activities	128.1	128.8	129.1	129.1	129.1	129.4	130.0	129.6	129.2	129.4	130.3	-	129.3
Professional and Business Services	246.2	247.6	251.8	252.9	253.6	254.2	256.1	255.7	258.3	260.4	259.5	-	254.2
Educational and Health Services	153.6	155.6	156.7	157.5	158.2	158.5	159.0	161.6	161.3	162.8	164.1	-	159.0
Leisure and Hospitality	150.3	153.6	156.5	157.2	156.4	153.0	148.2	147.1	148.5	151.0	154.9	-	152.4
Other Services	59.9	60.5	61.4	61.7	62.1	62.7	61.9	62.1	62.2	62.3	62.5	-	61.8
Government	191.9	201.9	202.2	202.2	201.9	186.8	173.4	187.4	200.0	205.3	205.7	-	196.2
Federal Government	20.7	21.0	21.1	21.0	21.0	20.9	20.9	20.8	20.8	20.9	21.0	-	20.9
State and Local Government	171.2	180.9	181.1	181.2	180.9	165.9	152.5	166.6	179.2	184.4	184.7	-	175.3

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

Data is in thousands, rounded to the nearest 100. Annual averages may not add due to rounding.

Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

**MOHAVE COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	74,200	74,050	73,850	74,250	74,950	75,775	76,575	76,925	76,525	76,250	75,825	-	75,375
Total Unemployment	3,700	3,825	3,625	3,400	3,425	3,800	4,075	3,950	3,650	3,550	3,200	-	3,650
Rate	5.0%	5.2%	4.9%	4.6%	4.6%	5.0%	5.3%	5.1%	4.8%	4.7%	4.2%	-	4.8%
Rate (Sea. Adj.) *	4.5%	4.7%	4.9%	4.8%	4.7%	4.8%	5.4%	5.3%	4.9%	4.8%	4.5%	-	4.8%
Total Employment	70,500	70,225	70,225	70,850	71,525	71,975	72,500	72,975	72,875	72,700	72,625	-	71,725
Total Nonfarm	44,600	44,950	45,450	45,725	45,900	45,300	44,850	45,700	45,900	46,200	46,650	-	45,575
Total Private	36,525	36,825	37,275	37,550	37,875	37,650	37,600	37,775	37,775	38,175	38,500	-	37,600
Goods Producing	8,700	8,850	8,875	8,825	8,800	8,625	8,725	8,800	9,000	9,250	9,175	-	8,875
Natural Resources and Mining	75	75	75	75	75	75	75	75	75	75	75	-	75
Construction	5,625	5,750	5,800	5,725	5,675	5,475	5,525	5,600	5,750	5,950	5,850	-	5,700
Manufacturing	3,000	3,025	3,000	3,025	3,050	3,075	3,125	3,125	3,175	3,225	3,250	-	3,100
Service-Providing	35,900	36,100	36,575	36,900	37,100	36,675	36,125	36,900	36,900	36,950	37,475	-	36,700
Trade, Transportation, and Utilities	9,800	9,850	9,775	9,850	9,800	9,775	9,850	9,975	10,000	10,050	10,275	-	9,900
Information	900	900	925	900	900	925	925	900	900	875	900	-	900
Financial Activities	1,500	1,500	1,475	1,525	1,550	1,575	1,550	1,550	1,575	1,575	1,600	-	1,550
Professional and Business Services	3,125	3,100	3,350	3,375	3,525	3,550	3,475	3,300	3,250	3,300	3,425	-	3,350
Educational and Health Services	5,625	5,600	5,650	5,700	5,750	5,675	5,675	5,775	5,725	5,725	5,700	-	5,700
Leisure and Hospitality	4,725	4,825	4,975	5,150	5,325	5,275	5,200	5,300	5,175	5,175	5,175	-	5,125
Other Services	2,150	2,200	2,250	2,225	2,225	2,250	2,200	2,175	2,150	2,225	2,250	-	2,200
Government	8,075	8,125	8,175	8,175	8,025	7,650	7,250	7,925	8,125	8,025	8,150	-	7,975
Federal Government	475	475	500	500	475	500	500	475	500	475	475	-	475
State and Local Government	7,600	7,650	7,675	7,675	7,550	7,150	6,750	7,450	7,625	7,550	7,675	-	7,475

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

**NAVAJO COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	34,500	34,350	34,350	34,225	34,525	35,725	35,725	35,400	34,825	34,375	33,425	-	34,675
Total Unemployment	3,925	3,800	3,725	3,375	3,425	4,650	5,000	4,350	3,650	3,425	3,100	-	3,850
Rate	11.4%	11.0%	10.9%	9.9%	9.9%	13.0%	14.0%	12.3%	10.5%	10.0%	9.3%	-	11.1%
Rate (Sea. Adj.) *	10.0%	9.6%	10.7%	11.1%	11.8%	11.3%	11.3%	12.2%	12.2%	11.7%	10.4%	-	11.1%
Total Employment	30,575	30,550	30,625	30,850	31,100	31,075	30,725	31,050	31,175	30,950	30,325	-	30,825
Total Nonfarm	27,050	27,275	27,550	27,650	27,775	27,375	26,775	27,225	27,625	27,675	27,300	-	27,400
Total Private	16,200	16,225	16,500	16,675	17,050	17,125	17,025	17,250	17,125	17,125	16,775	-	16,825
Goods Producing	3,125	3,075	3,125	3,175	3,225	3,325	3,325	3,350	3,275	3,350	3,275	-	3,250
Natural Resources and Mining	925	875	875	900	925	975	975	1,000	1,000	1,025	975	-	950
Construction	1,375	1,375	1,425	1,450	1,475	1,500	1,525	1,525	1,475	1,525	1,500	-	1,475
Manufacturing	825	825	825	825	825	850	825	825	800	800	800	-	825
Service-Providing	23,925	24,200	24,425	24,475	24,550	24,050	23,450	23,875	24,350	24,325	24,025	-	24,150
Trade, Transportation, and Utilities	5,425	5,450	5,500	5,475	5,575	5,600	5,525	5,525	5,500	5,550	5,550	-	5,525
Information	525	525	550	575	550	575	600	600	600	600	625	-	575
Financial Activities	625	625	625	625	625	625	600	625	650	625	675	-	625
Professional and Business Services	900	950	925	900	875	850	850	825	825	825	800	-	875
Educational and Health Services	2,500	2,500	2,550	2,550	2,575	2,375	2,325	2,475	2,525	2,600	2,600	-	2,500
Leisure and Hospitality	2,350	2,325	2,425	2,625	2,850	3,000	3,025	3,075	3,000	2,800	2,500	-	2,725
Other Services	750	775	800	750	775	775	775	775	750	775	750	-	775
Government	10,850	11,050	11,050	10,975	10,725	10,250	9,750	9,975	10,500	10,550	10,525	-	10,575
Federal Government	1,300	1,275	1,425	1,450	1,525	1,600	1,400	1,525	1,525	1,400	1,350	-	1,425
State and Local Government	9,550	9,775	9,625	9,525	9,200	8,650	8,350	8,450	8,975	9,150	9,175	-	9,125

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

**PIMA COUNTY (TUCSON MSA)
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	426.9	426.4	426.2	428.3	429.7	425.9	424.0	427.7	428.5	430.1	430.4	-	427.6
Total Unemployment	18.6	18.7	19.0	18.0	18.5	19.5	21.0	20.0	18.5	16.7	15.5	-	18.5
Rate	4.4%	4.4%	4.5%	4.2%	4.3%	4.6%	4.9%	4.7%	4.3%	3.9%	3.6%	-	4.3%
Rate (Sea. Adj.) *	4.1%	4.2%	4.6%	4.6%	4.6%	4.5%	4.8%	4.6%	4.2%	3.9%	3.6%	-	4.3%
Total Employment	408.3	407.7	407.2	410.3	411.2	406.4	403.0	407.7	410.0	413.4	414.9	-	409.1
Total Nonfarm	345.4	349.4	349.5	350.8	350.8	343.5	337.5	343.3	350.7	356.0	359.0	-	348.7
Total Private	267.6	269.1	269.1	270.1	270.1	270.4	268.7	270.0	272.3	275.2	278.1	-	271.0
Goods Producing	53.6	53.8	53.5	53.5	54.1	54.6	54.3	54.0	54.4	54.4	54.4	-	54.1
Natural Resources and Mining	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	-	1.4
Construction	22.9	23.1	22.9	22.9	23.5	24.0	23.7	23.5	23.9	24.0	24.0	-	23.5
Manufacturing	29.3	29.3	29.2	29.2	29.2	29.2	29.2	29.1	29.1	29.0	29.0	-	29.2
Service-Providing	291.8	295.6	296.0	297.3	296.7	288.9	283.2	289.3	296.3	301.6	304.6	-	294.7
Trade, Transportation, and Utilities	55.2	54.7	55.2	55.0	55.3	55.7	55.1	55.1	54.9	55.8	58.2	-	55.5
Information	7.6	7.6	7.5	7.4	7.3	7.3	7.3	7.2	7.2	7.3	7.3	-	7.4
Financial Activities	14.2	14.3	14.6	14.7	14.8	14.8	14.8	14.8	15.0	15.3	15.5	-	14.8
Professional and Business Services	40.3	40.4	40.2	40.3	40.0	40.1	40.0	40.8	41.5	42.0	41.8	-	40.7
Educational and Health Services	44.6	45.1	44.6	45.1	45.1	45.2	45.5	46.1	46.5	46.7	46.8	-	45.6
Leisure and Hospitality	37.5	38.5	38.8	39.3	38.5	37.6	36.8	37.0	37.7	38.7	39.1	-	38.1
Other Services	14.6	14.7	14.7	14.8	15.0	15.1	14.9	15.0	15.1	15.0	15.0	-	14.9
Government	77.8	80.3	80.4	80.7	80.7	73.1	68.8	73.3	78.4	80.8	80.9	-	77.7
Federal Government	9.6	9.4	9.5	9.5	9.5	9.6	9.5	9.6	9.5	9.8	9.7	-	9.6
State and Local Government	68.2	70.9	70.9	71.2	71.2	63.5	59.3	63.7	68.9	71.0	71.2	-	68.2

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

**PINAL COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	74,675	74,675	74,900	75,100	75,400	75,900	76,075	75,875	75,225	75,125	75,275	-	75,300
Total Unemployment	5,000	5,200	5,075	4,875	5,000	5,525	5,825	5,275	4,850	4,450	4,200	-	5,025
Rate	6.7%	7.0%	6.8%	6.5%	6.6%	7.3%	7.6%	6.9%	6.5%	5.9%	5.6%	-	6.7%
Rate (Sea. Adj.) *	6.6%	7.0%	7.0%	7.0%	6.9%	7.0%	7.3%	6.6%	6.4%	6.0%	5.6%	-	6.7%
Total Employment	69,675	69,475	69,825	70,225	70,400	70,375	70,250	70,600	70,375	70,675	71,075	-	70,275
Total Nonfarm	38,475	39,250	39,425	39,550	38,975	38,625	38,450	38,700	39,350	39,650	40,175	-	39,150
Total Private	22,575	22,725	22,975	23,075	23,050	22,975	22,900	22,900	23,025	23,175	23,750	-	23,000
Goods Producing	4,575	4,525	4,600	4,625	4,625	4,650	4,625	4,625	4,650	4,625	4,700	-	4,625
Natural Resources and Mining	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,075	-	1,050
Construction	1,375	1,375	1,400	1,400	1,425	1,450	1,450	1,450	1,475	1,475	1,500	-	1,425
Manufacturing	2,150	2,100	2,150	2,175	2,150	2,150	2,125	2,125	2,125	2,100	2,125	-	2,125
Service-Providing	33,900	34,725	34,825	34,925	34,350	33,975	33,825	34,075	34,700	35,025	35,475	-	34,525
Trade, Transportation, and Utilities	6,750	6,800	6,825	6,700	6,650	6,575	6,500	6,500	6,525	6,600	6,850	-	6,650
Information	300	300	300	300	300	300	300	300	300	300	300	-	300
Financial Activities	875	875	875	900	900	900	925	925	925	925	950	-	900
Professional and Business Services	2,850	2,900	2,925	2,925	2,925	2,925	2,900	2,900	2,925	2,950	2,925	-	2,925
Educational and Health Services	3,375	3,325	3,350	3,375	3,325	3,325	3,400	3,425	3,425	3,450	3,575	-	3,400
Leisure and Hospitality	2,600	2,725	2,825	2,975	3,050	3,000	2,975	2,950	2,975	3,025	3,150	-	2,925
Other Services	1,250	1,275	1,275	1,275	1,275	1,300	1,275	1,275	1,300	1,300	1,300	-	1,275
Government	15,900	16,525	16,450	16,475	15,925	15,650	15,550	15,800	16,325	16,475	16,425	-	16,125
Federal Government	875	900	925	900	900	925	925	925	950	925	725	-	900
State and Local Government	15,025	15,625	15,525	15,575	15,025	14,725	14,625	14,875	15,375	15,550	15,700	-	15,250

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

SANTA CRUZ COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	14,325	14,150	13,950	13,975	13,925	14,475	14,950	15,175	14,975	14,775	14,525	-	14,475
Total Unemployment	1,450	1,325	1,275	1,300	1,350	1,800	2,375	2,650	2,675	2,375	1,725	-	1,850
Rate	10.1%	9.3%	9.1%	9.2%	9.7%	12.4%	15.9%	17.4%	17.8%	16.0%	11.8%	-	12.7%
Rate (Sea. Adj.) *	14.0%	14.1%	14.6%	15.5%	15.0%	13.1%	12.6%	11.6%	11.2%	10.6%	11.5%	-	13.1%
Total Employment	12,875	12,825	12,675	12,675	12,575	12,675	12,575	12,525	12,300	12,400	12,800	-	12,625
Total Nonfarm	12,575	12,650	12,600	12,550	12,425	12,275	12,075	12,075	11,950	12,100	12,650	-	12,350
Total Private	9,425	9,475	9,450	9,400	9,250	9,100	9,025	8,875	8,800	8,925	9,525	-	9,200
Goods Producing	1,300	1,300	1,325	1,350	1,350	1,350	1,325	1,325	1,325	1,300	1,300	-	1,325
Service-Providing	11,275	11,350	11,275	11,200	11,075	10,925	10,750	10,750	10,625	10,800	11,350	-	11,025
Trade, Transportation, and Utilities	5,325	5,350	5,275	5,225	5,125	4,975	4,900	4,825	4,750	4,900	5,375	-	5,100
Other Private Service-Providing	2,800	2,825	2,850	2,825	2,775	2,775	2,800	2,725	2,725	2,725	2,850	-	2,800
Government	3,150	3,175	3,150	3,150	3,175	3,175	3,050	3,200	3,150	3,175	3,125	-	3,150
Federal Government	1,075	1,075	1,075	1,100	1,125	1,100	1,175	1,125	1,125	1,125	1,075	-	1,100
State and Local Government	2,075	2,100	2,075	2,050	2,050	2,075	1,875	2,075	2,025	2,050	2,050	-	2,050

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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YAVAPAI COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	80,225	80,475	81,050	82,275	83,050	82,575	82,775	83,175	82,200	82,025	81,350	-	81,925
Total Unemployment	2,750	2,800	2,725	2,700	2,675	2,775	2,900	2,725	2,650	2,525	2,350	-	2,700
Rate	3.4%	3.5%	3.4%	3.3%	3.2%	3.4%	3.5%	3.3%	3.2%	3.1%	2.9%	-	3.3%
Rate (Sea. Adj.) *	3.1%	3.1%	3.2%	3.4%	3.4%	3.3%	3.4%	3.5%	3.4%	3.3%	3.0%	-	3.3%
Total Employment	77,475	77,675	78,325	79,575	80,375	79,800	79,875	80,450	79,550	79,500	79,000	-	79,225
Total Nonfarm	52,625	53,600	54,000	54,325	54,750	54,050	53,450	54,275	54,500	54,850	54,825	-	54,125
Total Private	42,675	42,925	43,350	43,625	43,900	44,150	44,175	44,225	43,725	43,975	43,950	-	43,700
Goods Producing	9,375	9,400	9,450	9,475	9,550	9,675	9,775	9,875	9,675	9,725	9,625	-	9,600
Natural Resources and Mining	825	825	850	850	850	875	875	875	875	900	900	-	875
Construction	5,400	5,375	5,400	5,425	5,525	5,600	5,675	5,825	5,700	5,750	5,700	-	5,575
Manufacturing	3,150	3,200	3,200	3,200	3,175	3,200	3,225	3,175	3,100	3,075	3,025	-	3,150
Service-Providing	43,250	44,200	44,550	44,850	45,200	44,375	43,675	44,400	44,825	45,125	45,200	-	44,525
Trade, Transportation, and Utilities	10,175	10,050	10,250	10,375	10,400	10,225	10,200	10,150	10,175	10,400	10,500	-	10,275
Information	675	675	700	700	700	675	650	675	675	675	675	-	675
Financial Activities	1,750	1,800	1,800	1,825	1,825	1,850	1,900	1,875	1,875	1,850	1,850	-	1,825
Professional and Business Services	4,375	4,450	4,525	4,700	4,700	4,975	4,900	4,950	4,750	4,550	4,600	-	4,675
Educational and Health Services	7,500	7,625	7,600	7,625	7,625	7,550	7,625	7,675	7,650	7,850	7,800	-	7,650
Leisure and Hospitality	7,150	7,250	7,325	7,325	7,475	7,525	7,550	7,450	7,350	7,375	7,350	-	7,375
Other Services	1,675	1,675	1,700	1,600	1,625	1,675	1,575	1,575	1,575	1,550	1,550	-	1,625
Government	9,950	10,675	10,650	10,700	10,850	9,900	9,275	10,050	10,775	10,875	10,875	-	10,425
Federal Government	1,275	1,250	1,250	1,275	1,275	1,300	1,300	1,300	1,275	1,300	1,275	-	1,275
State and Local Government	8,675	9,425	9,400	9,425	9,575	8,600	7,975	8,750	9,500	9,575	9,600	-	9,125

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

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**YUMA COUNTY
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	66,950	65,600	66,175	68,575	75,025	75,975	77,575	79,175	75,050	71,400	69,875	-	71,950
Total Unemployment	10,225	9,575	10,175	15,000	22,975	23,625	25,875	26,775	22,125	16,850	13,850	-	17,925
Rate	15.3%	14.6%	15.4%	21.9%	30.6%	31.1%	33.3%	33.8%	29.5%	23.6%	19.8%	-	24.9%
Rate (Sea. Adj.) *	24.5%	25.3%	25.9%	23.9%	25.5%	25.4%	24.5%	24.3%	23.3%	22.2%	22.9%	-	24.4%
Total Employment	56,725	56,025	56,000	53,575	52,050	52,350	51,700	52,400	52,925	54,550	56,025	-	54,025
Total Nonfarm	45,775	45,775	46,000	44,175	42,725	41,500	40,500	41,450	41,750	43,025	45,025	-	43,425
Total Private	32,550	32,450	32,750	30,675	29,250	29,000	28,700	28,825	28,950	29,975	31,850	-	30,450
Goods Producing	5,700	5,700	5,750	5,475	5,350	5,350	5,375	5,475	5,450	5,600	6,100	-	5,575
Natural Resources and Mining	25	25	25	25	25	25	25	25	25	25	25	-	25
Construction	3,575	3,575	3,600	3,600	3,600	3,625	3,725	3,850	3,825	3,850	4,025	-	3,725
Manufacturing	2,100	2,100	2,125	1,850	1,725	1,700	1,625	1,600	1,600	1,725	2,050	-	1,825
Service-Providing	40,075	40,075	40,250	38,700	37,375	36,150	35,125	35,975	36,300	37,425	38,925	-	37,850
Trade, Transportation, and Utilities	9,775	9,725	9,775	8,250	7,375	7,400	7,300	7,425	7,575	7,775	8,675	-	8,275
Information	1,000	1,000	1,050	1,050	1,100	1,100	1,100	1,100	1,075	1,175	1,200	-	1,075
Financial Activities	1,400	1,400	1,400	1,375	1,350	1,350	1,350	1,350	1,350	1,425	1,475	-	1,375
Professional and Business Services	2,850	2,825	2,875	2,825	2,700	2,650	2,675	2,625	2,650	2,900	2,975	-	2,775
Educational and Health Services	5,600	5,625	5,650	5,525	5,400	5,400	5,375	5,375	5,425	5,525	5,600	-	5,500
Leisure and Hospitality	4,725	4,675	4,750	4,700	4,550	4,350	4,150	4,075	4,025	4,150	4,350	-	4,400
Other Services	1,500	1,500	1,500	1,475	1,425	1,400	1,375	1,400	1,400	1,425	1,475	-	1,450
Government	13,225	13,325	13,250	13,500	13,475	12,500	11,800	12,625	12,800	13,050	13,175	-	12,975
Federal Government	2,725	2,725	2,750	2,725	2,725	2,725	2,675	2,675	2,675	2,650	2,600	-	2,700
State and Local Government	10,500	10,600	10,500	10,775	10,750	9,775	9,075	9,950	10,125	10,400	10,575	-	10,275

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

Data is rounded to the nearest 25. Annual averages may not add due to rounding.

Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.

**PHOENIX-MESA MSA
LABOR FORCE AND NONFARM EMPLOYMENT
2003**

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVERAGE
Total Civilian Labor Force	1,773.7	1,769.2	1,777.1	1,787.3	1,792.5	1,794.4	1,796.3	1,803.4	1,791.3	1,787.5	1,789.7	-	1,787.5
Total Unemployment	91.3	91.6	91.3	91.6	92.6	95.1	99.8	98.8	92.1	80.9	73.7	-	90.8
Rate	5.1%	5.2%	5.1%	5.1%	5.2%	5.3%	5.6%	5.5%	5.1%	4.5%	4.1%	-	5.1%
Rate (Sea. Adj.) *	5.0%	5.2%	5.4%	5.5%	5.4%	5.2%	5.4%	5.4%	4.9%	4.4%	4.1%	-	5.1%
Total Employment	1,682.4	1,677.6	1,685.8	1,695.7	1,699.9	1,699.3	1,696.5	1,704.6	1,699.2	1,706.6	1,716.0	-	1,696.7
Total Nonfarm	1,581.3	1,597.3	1,606.6	1,610.9	1,610.9	1,594.6	1,578.3	1,595.1	1,613.7	1,630.7	1,647.4	-	1,606.1
Total Private	1,373.0	1,378.3	1,387.4	1,391.7	1,392.3	1,391.6	1,389.2	1,390.9	1,396.1	1,407.5	1,424.0	-	1,392.9
Goods Producing	258.6	257.6	257.8	259.4	259.7	260.8	261.9	262.5	263.0	264.0	265.6	-	261.0
Natural Resources and Mining	2.2	2.3	2.3	2.3	2.3	2.4	2.3	2.3	2.3	2.4	2.4	-	2.3
Construction	123.7	124.0	124.6	126.3	127.7	128.5	129.4	130.2	131.2	132.5	133.8	-	128.4
Manufacturing	132.7	131.3	130.9	130.8	129.7	129.9	130.2	130.0	129.5	129.1	129.4	-	130.3
Service-Providing	1,322.7	1,339.7	1,348.8	1,351.5	1,351.2	1,333.8	1,316.4	1,332.6	1,350.7	1,366.7	1,381.8	-	1,345.1
Trade, Transportation, and Utilities	327.6	325.9	325.9	325.2	325.4	325.3	324.4	325.0	325.8	329.9	339.5	-	327.3
Information	37.2	37.0	36.6	36.9	36.3	36.1	36.0	35.8	35.8	35.9	35.9	-	36.3
Financial Activities	128.9	129.8	130.0	130.1	129.8	130.3	130.9	130.4	130.1	130.3	131.1	-	130.2
Professional and Business Services	249.3	250.6	254.9	255.9	256.7	257.3	259.2	258.8	261.5	263.6	262.6	-	257.3
Educational and Health Services	156.9	159.0	160.0	160.9	161.4	161.7	162.4	164.9	164.7	166.0	167.4	-	162.3
Leisure and Hospitality	153.2	156.5	159.5	160.3	159.5	156.0	151.2	150.1	151.6	154.1	158.1	-	155.5
Other Services	61.3	61.9	62.7	63.0	63.5	64.1	63.2	63.4	63.6	63.7	63.8	-	63.1
Government	208.3	219.0	219.2	219.2	218.6	203.0	189.1	204.2	217.6	223.2	223.4	-	213.2
Federal Government	21.7	22.0	22.1	22.0	21.9	21.8	21.8	21.7	21.8	21.9	21.6	-	21.8
State and Local Government	186.6	197.0	197.1	197.2	196.7	181.2	167.3	182.5	195.8	201.3	201.8	-	191.3

Adjusted to the Current Population Survey (CPS 2003) to reflect place of residence. Benchmark year 2002, quarter 1.

* Seasonal adjustment not applicable for revenue sharing purposes.

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Prepared in cooperation with the U.S. Dept of Labor, Bureau of Labor Statistics, by State of Arizona, Dept of Economic Security, Research Administration.